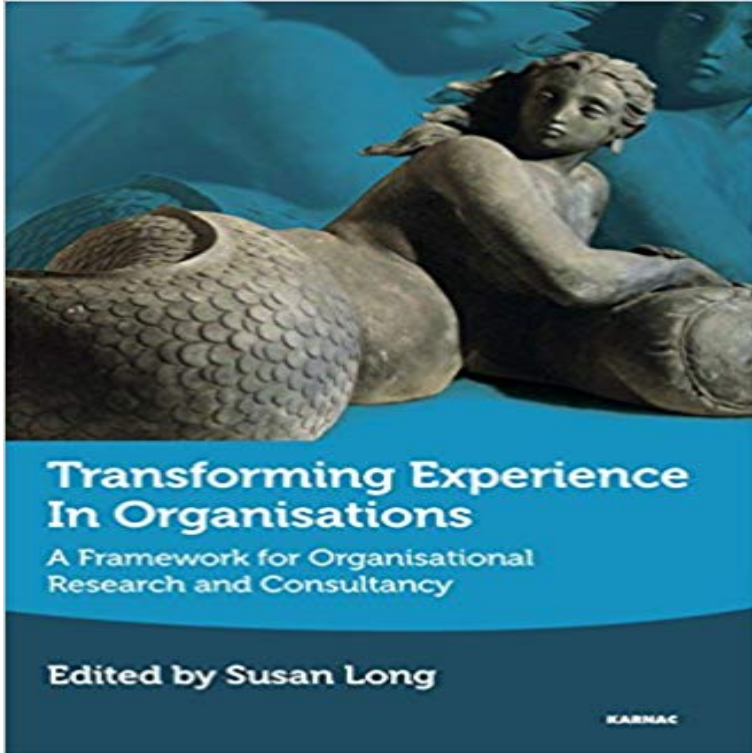


# Transforming Experience in Organisations: A Framework for Organisational Research and Consultancy



This book explores a theoretical model the Transforming Experience Framework (TEF) - used to understand the complexities and ambiguities of experience within organizational life. The TEF explores how people can take authentic action through taking up roles. The model is initially presented together with an understanding of the nature of unconscious dynamics and their disturbing and creative potentials. The various chapters explore situations, dilemmas and case studies in organizations through expanding on different aspects of the Framework. The intention of bringing this collection together is to demonstrate how the model can be used in organizational analysis, research and consulting. The chapters have been written by practitioners and by staff and students of programs teaching in light of this framework and using depth psychology and socioanalytic approaches. The framework has been gradually developed over many years with evolving versions being tried and tested in organizational research and consulting but has not been comprehensively described previously. The framework is in constant evolution and should be regarded as a living model, responsive to new ways of thinking and to changes in organizational experiences and contexts.

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