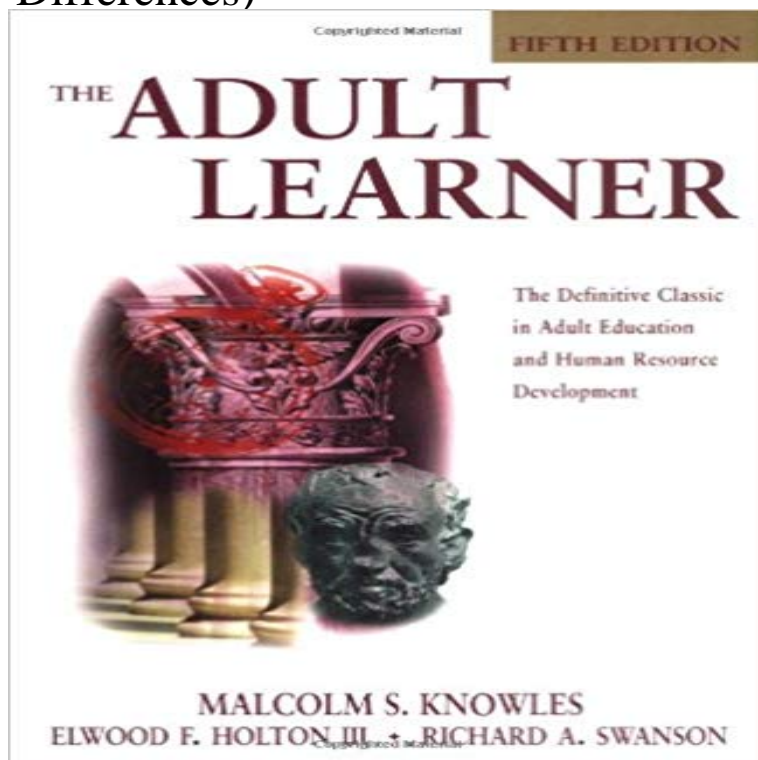


# The Adult Learner, Fifth Edition: The Definitive Classic in Adult Education and Human Resource Development (Managing Cultural Differences)



As leading authorities on adult education and training, Elwood Holton and Richard Swanson have revised Malcolm Knowles exemplary work on adult learning. While retaining the best from the past editions, they incorporate the latest developments in adult learning theory and practice into this major revision. This new book is divided into three parts. The first part contains the classic chapters that describe the roots and principles of andragogy. The second part contains four new chapters that examine:

- \*The latest perspectives on andragogy
- \*The application of andragogy in human resource development
- \*New advancements in understanding adult learning
- \*Practical applications of adult learning theory

The new chapters incorporate developments from recent research in adult learning, human resource development, cognitive psychology, adult development, and educational psychology. The last part of the book contains an updated selection of topical readings that advance the theory and practice of adult learning. This new edition is an ideal introductory book for adult learning practitioners and students. The late Malcolm Knowles cornerstone work on adult learning theory and practices is updated with the latest advances in the field. In this new edition, Elwood Holton and Richard Swanson build upon Knowles foundation to give:

- \* The latest perspectives on adult learning and its application in adult education and human resource development.
- \* New developments in understanding adult learning (andragogy in practice)
- \* Methods for developing effective adult learning programs
- \* The basics of learning theories
- \* Why and how teaching adults is different from teaching children
- \* A self-diagnostic tool (ready to photocopy) to determine your skill level as a trainer

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